

References Give names and contact information of three people (not relatives) having knowledge of your character, experience, work habits and ability

Name	Relationship	Address	Phone
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Camp Experience

Dates	Camp & Director	Location	Camper or Staff
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Education High School and Beyond

Years	School	Major Subjects	Degree Earned
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Write a brief biographical sketch below, including specialized training in camping, and experience or training in other fields which might have a bearing on the position(s) for which you are applying.

What contributions do you think you can make at camp?

What contribution do you think a well-run camp can make to children?

Camp Program Skills In the following list, put a “T” before those activities you can organize and teach as an expert and an “A” for those activities in which you can assist.

- | | |
|----------------------------------|--------------------------|
| _____ Arts & Crafts | _____ Instructional Swim |
| _____ Ceramics | _____ Water Ski |
| _____ Theater | _____ Sailing |
| _____ Dance | _____ Kayak |
| _____ Other Arts (please list) | _____ Canoe |
| _____ | _____ Windsurfing |
| _____ | _____ Diving |
| _____ Nature | _____ Boating |
| _____ Outdoor/Camping Skills | _____ Tennis |
| _____ Trip Leading | _____ Volleyball |
| _____ Archery | _____ Softball |
| _____ Riflery | _____ Soccer |
| _____ Other Sports (please list) | _____ Basketball |
| _____ | |
| _____ | |

Other Activities (such as Photography, Specific Dancing, Gymnastics, Martial Arts, Playing an Instrument, Singing, etc)

Certifications and Skills Please list all certifications and expiration dates including Lifeguarding, CPR, First Aid, WSI, Instructional Certifications, etc. Also include computer and office skills.

Harassment The camp's policy is to prohibit all forms of harassment by our employees. This includes sexual, racial, religious and other forms of harassment. Have you ever been accused of harassment of any person including, but not limited to, workplace harassment? (Note: a prior accusation is not an automatic bar to employment. The type of accusation and when it occurred will be evaluated by the camp before any decision is made.) **YES NO**

Explain _____

Criminal Record Have you ever been convicted of a crime, other than a minor traffic offense? If yes, please describe. (Note: a prior conviction is not an automatic bar to employment. The type of conviction and when it occurred will be evaluated by the camp before any decision is made.) **YES NO**

Explain _____

Driving Record Do you have a valid driver's license? **YES NO** State _____

I authorize investigation of all statements herein, including any checks of criminal records, and release the camp and all others from liability in connection with same. I understand that, if employed, I will be an at-will employee unless there is an agreement or law which alters that status. Furthermore, I understand that any agreement must be in writing and signed by the designated camp official. I also understand that misrepresentations or falsifications herein or in other documents completed or submitted by the applicant will result in dismissal, regardless of the date of discovery by the camp.

Signature _____ Date _____

All statements become part of any future employee personnel files

Please send completed application to:

Lexy Heatley
Director, Fleur de Lis Camp
PO Box 385
Hancock, NH 03449

If you have any questions, please contact me at:
lexy@fleurdeliscamp.org
603 585-7751